

SAFEGUARDING POLICY

The Jersey Kart & Motor Club (Guarantee) Limited (the "Club") is fully committed to safeguarding the wellbeing of its members, especially its young members and children. All members should show respect and understanding for the rights, safety and welfare of others and conduct themselves in a way that reflects the principles of the Club and of Motorsport UK (MSUK) and the laws of the Island of Jersey.

1. The Club acknowledges its responsibility to safeguard the welfare of all young people and children entrusted to its care and is committed to working to provide a safe environment for them and all other members at Club events.
2. A child is anyone under the age of 18 (Children (Jersey) Law 2002 and Age of Majority (Jersey) law 1959) ("Child" and the word "Children" is interpreted accordingly).
3. The Club confirms that it adheres to the MSUK Safeguarding Policy (the "MSUK Policy") and the procedures, practices and guidelines of it. The MSUK Policy can be found at (www.motorsportuk.org/wp-content/uploads/2020/08/2021-03-17-Motorsport-UK-Safeguarding-Children-Policy.pdf).

The Club will follow the guidance of the MSUK and MSUK Policy in the event of any concerns or allegations.

4. The key principles of the MSUK Policy are as follows:
 - a) The welfare of the Child is, and must always be, paramount to any other consideration;
 - b) Club events and activities for or in which Children are involved will follow and adhere to the Race 'n' Respect values and the U18 Policy of the MSUK;
 - c) All allegations, suspicions or concerns of abuse, neglect, harm and poor practice that are referred to the Club will be taken seriously and responded to swiftly, fairly and appropriately and that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored; AND
 - d) The Club affirms that **ALL** participants regardless of age, gender, ability or disability, race, faith, culture, size, shape, language or sexual identity have the right to be protected from abuse or harm of any form.
5. The Club recognises that all Children have the right to participate in sport in a safe, positive and enjoyable environment whilst at the same time being protected from abuse, neglect, harm and poor practice.
6. The Club recognises that the adherence to MSUK Policy is the responsibility of every adult involved, in whatever capacity, at the Club or at a Club event. The Club will implement and comply with the MSUK Code of Conduct and MSUK Policy.

7. The Club will appoint a Child Safeguarding Officer (CSO), from time to time, to deal with any issues concerning safeguarding and notify this person to all members.

The Club CSOs are for the time being:-

Maria Reddy

Amanda Seal

who can be contacted on 07797 733933 and 07700 366801 respectively.

8. If you witness or are aware of an incident where you are concerned that the welfare of a Child has been put at risk or you have a concern as to the safety and wellbeing of a Child or that a Child is or may be at risk you must, as soon as possible, inform the Clerk of the Course or Steward or CSO (if in attendance) and if the matter is clearly serious then you should also either:
 - a) Contact the MSUK safeguarding team on e-mail safeguarding@motorsportuk.org; or
 - b) Contact the Police or Children's Services; or
 - d) Call the NSPCC 24-hour Helpline for advice on **0800 800 5000** or email help@nspcc.org.uk; or
 - e) contact Childline UK on 0800 1111; or
 - f) Contact the Safeguarding Partnership Board, 16 Britannia Place, Bath Street, St Helier, Jersey, JE2 4YS **01534 442752**.
9. The Club is committed to ensuring that all its members, whether they are coaches, parents, competitors or officials will comply with all guidance and best practice as issued by MSUK and to educate them as to their responsibilities. In the case of reporting a safeguarding issue, MSUK Policy guidelines recommend that you listen to the Child and allow the Child to speak without interruption, offer reassurance, accept what is said (it is not the role of the complainant to investigate or question the Child), record as soon as possible the details of any event, but be clear that you must pass on the information to the relevant person and in doing so explain what you have to do and whom you have to tell.
10. The following points are considered as best practice to create a safe, friendly and welcoming environment for Children:
 - a) Adults should display high standards of personal behaviour and refrain from pursuits considered unhealthy in front of Children and be good role models;
 - b) Officials, volunteers or members of the public should avoid being in isolation with Children and out of sight of parents or other volunteers or officials, whether working with Children or in any advisory or social capacity;
 - c) Not drinking alcohol excessively whilst responsible for Children;

- d) Avoiding smoking in the presence of Children, if you are in a position of trust such as a guardian, helper, coach or team manager.
10. The following are **NOT** acceptable and will be treated seriously by the Club and may result in disciplinary action being taken by the Club, MSUK or Statutory Agencies if relevant:-
- a) Providing alcohol to a Child or allowing its supply;
 - b) Humiliating a Child;
 - c) Using physical violence against a Child or making threats of physical violence;
 - d) Making sexually explicit comments or sharing sexually explicit material;
 - d) Using obscene or foul language;
 - e) Having an intimate or sexual relationship with any Child;
 - f) Engaging in inappropriate or unnecessary physical contact with a Child;
 - g) Sharing the same immediate accommodation, e.g., overnight room, with a Child when away at events (excluding parents or guardians).

Date: March 2023